

**Bristol City Council**  
**Minutes of the Value and Ethics Sub-**  
**Committee**  
**22 March 2021 at 12pm**



**Members Present:-**

Councillors Brian, Kent and Radford.

Independent Member Adebola Adebayo in attendance as Chair.

**Officers in Attendance:-**

Nancy Rollason – Head of Legal Services, Louise deCordova – Democratic Services Manager,  
Allison Taylor – Democratic Services

**1. Welcome, Introductions and Safety Information.**

These were made.

**2. Apologies for Absence**

Apologies received from Councillor O'Rourke.

**3. Declarations of Interest**

None were received.

**4. Public Forum.**

An Item of Public Forum was received but the submitter was informed that the V&E Sub was not the correct forum for a response and the questions were directed to the Public Health Office for direct response.

**4. Minutes of 28 September 2020.**

It was noted that these minutes had inadvertently been missed from the agenda and would be brought back to the next meeting for approval.

**5. Member Development Strategy.**

The Democratic Services Manager introduced the report and the appended Development Strategy and welcomed comments.



The following points summarise the comments received:-

1. The 80% target for members expressing overall satisfaction with the development programme was stretching but it was felt that it was achievable as the Steering Group had assisted in advising on what had worked well in the past and this feedback had been the driver in the current strategy. The induction programme feedback would also be a driver for future member development work. It was anticipated that resources would be available to support the programme in the next three to twelve months;
2. The Induction programme for newly elected members would be rolled out over a 3 month period and not condensed into a short period as previously done. Essential training would be provided in May. Key dates and the induction programme would be made available to all candidates in advance in order to provide sufficient notice to organise their diary;
3. Councillor Radford welcomed the full and informative programme and suggested that an overview of the planning regime be provided for non-DC Committee members as it was an issue often raised in their case work and this feedback was welcomed;
4. Mandatory training was monitored through the e-learning system which tracks courses attained and provided certificates;
5. The V&E Sub-Committee would receive an annual review of the Member Development Strategy. It was also planned to report to the Sub-Committee twice per year with an in depth look at the requirements of the charter in relation to the strategy. The ability to monitor and evaluate training is part of charter and this would assist in evidencing that the strategy met the requirements of the charter;
6. Councillor Kent reported an error on Pg 9 of the report which listed him as a member of the Member Development Steering Group which he no longer was;
7. Councillor Kent suggested that the reformed ICT Working Group could come under the remit of the Member Development Steering Group and it was agreed to provide this feedback to the Steering Group.

**Resolved – That the comments on the Member Development Strategy be noted and considered when drafting the 2021 – 2024 Strategy.**

## **6. Summary of Complaints against Councillors and Outcomes January 2018 – March 2021.**

The Head of Legal Services introduced the report as follows:-

1. A report had not been brought before the Sub-Committee for some time and arrangements had now been put in place to ensure annual updates from now on;
2. The procedure as set out in Appendix A would be reviewed and updated and the Monitoring Officer would report any proposals to the Sub-Committee in due course;
3. The summary of complaints allowed the Sub-committee insight into any themes emerging;
4. It was clarified that complaints would only come before this Sub-Committee if they were considered to be a breach of the Member Code of Conduct. If the Sub-Committee agreed that there was a breach the complaint would be published;
5. The Sub-Committee was content with an annual report.



**Resolved –**

- 1. That the report be noted;**
- 2. That this Sub-Committee receives an annual report of the Monitoring Officer on this subject.**

**Meeting finished at 12.30pm.**

**CHAIR \_\_\_\_\_**

